



# Bidvest Noonan (UK) Limited

Carbon Reduction Plan



# Carbon Reduction Plan Template

Supplier name: .....Bidvest Noonan (UK) Limited.....

Publication date: .....14<sup>th</sup> July 2023.....

## Commitment to achieving Net Zero

**Bidvest Noonan (UK) Limited** is committed to achieving Net Zero emissions by 2045.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured. The business has identified the financial year ending 30th June 2021 as more representative of the business operations. While this period incorporates the impact of COVID 19 on business operations, this also recognises business growth. To allow us evaluate progress against our baseline and to incorporate growth within the business both organically and as a result of acquisitions we will compare our carbon emissions based on our intensity factor, CO2 emission per million of turnover.

### Baseline Year: 2021 (July 2020 - June 2021)

### Additional Details relating to the Baseline Emissions calculations.

Bidvest Noonan (UK) Limited has completed a detailed review of its Carbon emissions since July 2018 and has chosen the year 2021 (July 2020 – June 2021) as its baseline year. The business feel that this accurately reflects the ongoing business operations allowing for the consolidation of operational divisions and also factoring in acquisitions in 2019 & 2020.

Bidvest Noonan monitors key Scope 3 emissions, in accordance with Greenhouse Gas Protocols Corporate Accounting and Reporting Standards. To date Scope 3 emissions evaluated and included within our baseline are the following:

- Category 4 – Upstream transportation and distribution\*
- Category 5 – Waste generated in Operations
- Category 6 – Business Travel
- Category 7 – Employee Commuting
- Category 9 – Downstream transportation and distribution

\*emissions relating to this category is currently not included within our baseline

Bidvest Noonan is working alongside Clearstream, as our consultant, in expanding the Scope 3 carbon emissions evaluated by the Group, agree and implement initiatives and ensure controls are put in place to monitor the effectiveness of these initiative in an open and transparent manner.

Operations of Axis Security Limited (01/08/21) and Cordant Services (01/12/21) transferred into Bidvest Noonan (UK) Limited, GHG emissions associated with these businesses are included from the effective dates above and have therefore increased our carbon emissions since the baseline years of 30th June 2021.

In addition to acquisitions, as our baseline was calculated for FY 2021, which was in the midst of Covid, we would therefore expect to see increases in our emissions in the short term as businesses return to pre pandemic operations. This would impact across a number of categories as vehicle fuel usage, staff commuting as well as energy and waste would increase as staff transitioning back to the office/sites. Whilst this was factored into our overall trajectory, this would account for significant increases in the short term.

## Baseline Emissions Report

<b>Reporting Year:</b> Y/E 30 <sup>th</sup> June 2021	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	1,228.50
<b>Scope 2</b>	38.49
<b>Scope 3</b> The following are included in our assessment of Scope 3 emissions <ul style="list-style-type: none"> <li>• Category 4 – Upstream transportation and distribution*</li> <li>• Category 5 – Waste generated in Operations</li> <li>• Category 6 – Business Travel</li> <li>• Category 7 – Employee Commuting</li> <li>• Category 9 – Downstream transportation and distribution</li> </ul>	4,400.72
<b>Total Emissions</b>	5,667.72
<b>Intensity Factor per £m Revenue</b>	33.69

## Current Emissions Reporting

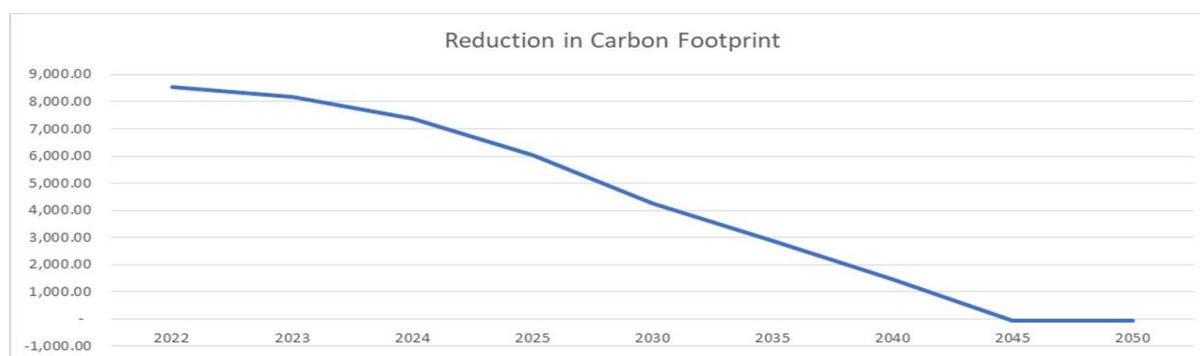
<b>Reporting Year:</b> Y/E 30 <sup>th</sup> June 2022	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	1,873.72
<b>Scope 2</b>	32.26
<b>Scope 3</b> The following are included in our assessment of Scope 3 emissions <ul style="list-style-type: none"> <li>• Category 4 – Upstream transportation and distribution*</li> <li>• Category 5 – Waste generated in Operations</li> <li>• Category 6 – Business Travel</li> <li>• Category 7 – Employee Commuting</li> <li>• Category 9 – Downstream transportation and distribution</li> </ul>	6,647.73
<b>Total Emissions</b>	8,553.30
<b>Intensity Factor per £m Revenue</b>	21.53
<b>Reduction in Intensity Factor</b>	36.09%

## Emissions reduction targets

Our key target is to be Operational Net Zero (all Scope 1 and 2 emissions) by 2035 and to have reduced Scope 1, 2 & 3 emissions by 50% by 2030. In addition, we will continue to challenge ourselves and our supply chain partners to develop new ways of working to meet our Net Zero commitment (all Scope 1, 2 & 3 emissions) by 2045 and to have agreed initiatives, verified by SBTi.

We project that carbon emissions will decrease to 6,047 tCO<sub>2</sub>e by 2025, representing a reduction of c29% on our 2022 emissions.

Trajectory of our Carbon Reduction Plan is detailed in the graph below:



## Carbon Reduction Projects

We have identified a number of initiatives for each category within our carbon emissions to ensure we meet of emission targets by 2030, 2035 and 2045. Ownership, responsibility and priority for these initiatives has been agreed and reporting structure put in place to ensure these are monitored regularly and progress reported to the Board.

With our fleet representing c96% of our scope 1 & 2 emissions, this continues to remain a key focus for the business, we have developed a strategy with our fleet management partners to move our fleet to a more sustainable platform and agreed a new fleet policy - Electric First - to ensure the business is aligned to our ambitions. We will continue to monitor advancements in charging capacity of vehicles and the charging network to ensure the most appropriate vehicles are utilised within our operations. This will ensure we become Operational Net Zero by 2035.

The Board continue to review our property portfolio and ensure controls in place where we have direct control over the relevant service providers, switching electricity to renewable sources, implement water harvesting schemes at suitable properties, enhanced electric vehicle charging facilities.

As an ISO 14001 accredited business, we have developed programmes with our Environmental Teams to drive down carbon emissions within our buildings. As the majority of our buildings are leased, we work with landlords to reduce carbon emissions. As part of our property strategy, we will not renew or sign new leases that do not have a robust plan to be carbon neutral by 2035.

Staff commute represents a significant element of our Scope 3 emissions. We continue to work alongside our colleagues to understand how we can facilitate more sustainable solutions. We continue to recruit locally which offers more flexibility for sustainable travel options. We are working with local communities to support recruitment within 15 miles of contracts. We are also offering staff the ability to transfer to contracts that are closer to their homes. In addition, we are also developing strategies for staff to work remotely, where appropriate and promoting alternative modes of transport to reduce car use, such as walking, cycling and car sharing schemes.

Our supply chain plays a critical role in our Scope 3 emissions, and we continue to work with them to ensure they have robust mechanisms in place to understand their carbon emissions and can report emission relating to our operations. We have included more robust sustainability criteria and reporting mechanism in all tenders and the sustainability processes and procedures that our supply chain has in place is vital in them meeting our preferred supplier status. We have also instigated a working group to work alongside supplier categories to ensure we harness best practice and maximise any initiatives across our supply chain.

During 2022, we updated a number of our policies to ensure they are in line with our Net Zero ambitions and will continue to review these regularly.

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### Signed on behalf of the Supplier:



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Date: .....13<sup>th</sup> July 2023.....

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<sup>1</sup> <https://ghgprotocol.org/corporate-standard>

<sup>2</sup> <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup> <https://ghgprotocol.org/standards/scope-3-standard>