



# 2023 ED&I CALENDAR

WE ARE BETTER TOGETHER



A young boy with short dark hair, wearing a red traditional Chinese New Year outfit with gold embroidery, is smiling and hugging a woman from behind. The woman has long dark hair and is wearing a red dress with a blue floral patterned scarf. They are outdoors, and in the background, other people in traditional yellow and white clothing are visible, suggesting a festive gathering.

22 January - Lunar or Chinese New Year

# JANUARY

January is Cervical Health Awareness Month, Celebration of Life Month, Alcohol Concern Dry January, and Thyroid Awareness Month.

# JANUARY

Mon	Tue	Wed	Thu	Fri	Sat	Sun
						1 ●
2	3	4 ●	5 ●	6 ●	7 ●	8 ● ●
9 ●	10	11	12	13 ●	14 ●	15 ● ●
16 ●	17	18 ●	19 ●	20	21	22 ●
23	24 ●	25 ● ●	26 ● ●	27	28	29 ●
30	31 ●					

## ● Religious/cultural

1 – Solemnity of Mary, mother of God *Catholic Christian*  
 1 – Gantan-sai (new year) *Shinto*  
 5 – Twelfth night *Christian*  
 5 – Birthday of Guru Gobind Singh *Sikh*  
 6 – Epiphany *Christian*  
 7 – Feast of the nativity *Orthodox Christian*  
 7-9 – Mahayana new year \*\* *Buddhist*  
 8 – Baptism of the Lord Jesus *Catholic Christian*  
 9 – Seijin no Hi *Shinto*  
 13 – Lohri/Maghi *Hindu and Sikh*  
 14 – Old new year *Orthodox Christian*  
 14 – Makar Sankranti \*\* *Hindu*  
 15-18 – Pongal \*\* *Hindu*  
 18-25 – Week of prayer for Christian unity *Christian*  
 19 – Timkat Ethiopian *Orthodox Christian*  
 22 – Lunar new year *Confucian, Daoist and Buddhist*  
 25 – Conversion of Saint Paul *Christian*  
 26 – Vasant Panchami \*\* *Hindu, Sikh and Jain*  
 29 – Zacchaeus Sunday *Orthodox Christian*  
 31 – Birthday of Guru Har Rai *Sikh*

## ● Awareness and events

4 – World Braille day  
 8 – Ethnicity Pay Gap day  
 15 – World religion day  
 16 – Martin Luther King Jr day  
 24 – International day of education  
 25 – Robert Burns night (Burns night)  
 27 – Holocaust memorial day



4 February - World Cancer day



# FEBRUARY

February is UK National Heart Month, LGBT+ History Month and Raynaud's awareness month.



# FEBRUARY

Mon	Tue	Wed	Thu	Fri	Sat	Sun
		1 ●	2 ● ●	3 ●	4 ●	5 ●
6 ● ●	7 ●	8	9	10	11 ●	12 ● ●
13	14 ●	15 ● ●	16	17 ●	18 ●	19 ● ●
20 ●	21 ●	22 ●	23	24	25	26 ●
27 ●	28					

## ● Religious/cultural

2 – Imbolc\*/Candlemas *Wicca and Pagan*  
 3 – Setsunbun-sai *Shinto*  
 5 – Triodion begins *Orthodox Christian*  
 5 – Thaipusam \*\* *Hindu*  
 6 – Tu BiShvat \* *Judaism*  
 12 – Sunday of the prodigal son *Orthodox Christian*  
 14 – Valentine's day *Christian*  
 15 – Nirvana day *Buddhist*  
 18 – Maha Shivratri \*\* *Hindu*  
 18 – Lailat al-Miraj \* *Islam*  
 19 – Meatfare Sunday *Orthodox Christian*  
 21 – Losar begins *Buddhist*  
 21 – Shrove Tuesday *Christian*  
 22 – Ash Wednesday (start of Lent) *Christian*  
 22 – Feast of the chair of Saint Peter *Catholic Christian*  
 26 Feb-1 Mar – Intercalary days \* *Baha'i*  
 26 – Cheesefare Sunday *Orthodox Christian*  
 27 – Great Lent begins *Orthodox Christian*

## ● Awareness and events

1 – World Hijab day  
 1-7 – World interfaith harmony week  
 2 – Time to talk day  
 4 – World Cancer day  
 6-12 – UK race equality week  
 6-12 – Children's mental health week  
 7 – Safer Internet Day  
 11 – International Day of Women and Girls in Science  
 12 – Red hand day for child soldiers  
 15 – International Childhood Cancer Day  
 17 – World Human Spirit Day  
 20 – World Day of Social Justice

8 March - International Women's Day

A photograph of four diverse women in an office setting, looking at a laptop screen. The woman on the left has long dark hair and is wearing a yellow top. The woman in the center has curly brown hair and is wearing a green shirt. The woman on the right has long dark hair and is wearing a light-colored top. The woman on the far right has blonde hair and is wearing a white shirt. They are all smiling and looking at the screen. The background shows a large window with a view of a city.

# MARCH

March is Prostate Cancer Awareness Month, Ovarian Cancer Awareness month, UK Marie Curie Cancer Care's great Daffodil appeal month and Women's History month.

# MARCH

Mon	Tue	Wed	Thu	Fri	Sat	Sun
		1 ● ●	2 ●	3 ●	4	5 ●
6 ●	7 ●	8 ● ●	9	10	11	12
13	14 ●	15	16	17 ●	18	19 ● ●
20 ● ●	21 ● ●	22 ●	23 ●	24 ●	25 ● ●	26 ●
27 ●	28 ●	29	30 ● ●	31 ●		

## ● Religious/cultural

1 – St David's day *Christian*  
 2 – Nineteen day fast begins *Baha'i*  
 5 – Feast of Orthodoxy *Orthodox Christian*  
 6 – Magha Puja \*\* *Buddhist*  
 7 – Holika Dahan *Hindu*  
 7 – Purim \* *Judaism*  
 8 – Lailat al Bara'ah\* *Islam*  
 8 – Holi \* *Hindu*  
 8-10 – Hola Mohalla *Sikh*  
 14 – Nanakshahi (new year) *Sikh*  
 17 – St Patrick's day *Christian*  
 19 – Feast of St Joseph *Christian*  
 20 – Ostara *Wicca and Pagan*  
 20 – Nowruz (new year) *Persian and Zoroastrian*  
 21 – Naw-Rúz \* *Bahá'í*  
 22 – Chaitra Navratri begins *Hindu*  
 22 – Ugadi (new year) *Hindu*  
 23 – Ramadan \* begins *Islam*  
 25 – Annunciation to the Theotokos *Orthodox Christian*  
 25 – Annunciation of the virgin Mary *Christian*  
 26 – Khordad Sal *Zoroastrian*  
 28 – Navpad Oli begins *Jain*  
 30 – Rama Navami *Hindu*

## ● Awareness and events

1 – Zero discrimination day  
 1 – Self-injury awareness day (SIAD)  
 1 – International wheelchair day  
 3 – World hearing day  
 8 – International women's day  
 8-10 – TUC's women's conference  
 19 – Mother's day  
 20 – Spring equinox  
 20 – International day of happiness  
 21 – International Day for the Elimination of Racial Discrimination  
 21 – World Down Syndrome day  
 24 – World Tuberculosis (TB) day  
 25 – International day of Remembrance of the victims of slavery and the transatlantic slave trade  
 27 Mar-2 Apr – World Autism Acceptance Week  
 30 – World Bipolar Day  
 31 – International Trans Day of Visibility



A person with long hair tied in a bun, wearing a black sports bra, is seen from behind, sitting in a meditative lotus position on a grassy mountain peak. The background features a vast landscape of rolling mountains under a warm, golden sunset sky. The sun is low on the horizon, casting a soft glow over the scene.

**7 April – World Health day**

# APRIL

**April is Autism awareness month, Stress awareness month, Bowel Cancer awareness month and Parkinson's awareness month.**

# APRIL

Mon	Tue	Wed	Thu	Fri	Sat	Sun
					1 ●	2 ● ●
3	4 ●	5	6 ● ●	7 ● ●	8 ● ●	9 ●
10 ●	11	12	13 ●	14 ●	15	16 ●
17	18 ●	19	20	21 ●	22 ● ●	23 ●
24 ●	25 ● ●	26 ● ●	27	28 ●	29 ●	30 ●

## ● Religious/cultural

2 – Palm Sunday Christian  
 4 – Mahavir Janma Kalyanak Jain  
 6-8 – Theravada new year *Buddhist*  
 6-13 – Passover *Judaism*  
 7 – Good Friday *Christian*  
 8 – Lazarus Saturday Orthodox *Christian*  
 9 – Palm Sunday Orthodox *Christian*  
 9 – Easter Sunday *Christian*  
 10 – Easter Monday *Christian*  
 13 – Thai new year *Buddhist*  
 14 – Vaisakhi Hindu and *Sikh*  
 14 – Puthandu *Hindu*  
 14 – Holy Friday Orthodox *Christian*  
 16 – Pascha (Easter) Orthodox *Christian*  
 18 – Birthday of Guru Angad Dev *Sikh*  
 18 – Laylat al-Qadr \*\* *Islam*  
 18 – Yom HaShoah \* *Judaism*  
 21 – First day of Ridvan \* *Baha'i*  
 22 – Akshaya Tritiya *Hindu and Jain*  
 22 – Eid al-Fitr \* *Islam*  
 23 – Saint George's day *Christian*  
 25 – Yom HaZikaron \* *Judaism*  
 25 – Feast of Saint Mark the evangelist *Catholic Christian*  
 26 – Yom Ha'Atzmaut \* *Judaism*  
 29 – Ninth day of Ridvan \* *Baha'i*  
 30 – Saint James the great's day *Orthodox Christian*

## ● Awareness and events

1 – Fool's day  
 2 – World autism Awareness day  
 6 – International Asexuality day  
 7 – World Health day  
 8 – International Romani day  
 22 – Earth day  
 24-30 – Multiple Sclerosis Awareness week  
 25 – World Malaria day  
 26 – Lesbian Visibility day  
 28 – World day for Health and Safety at Work

1-7 May - Deaf awareness week

A photograph of three people in a classroom setting. In the foreground, the back of a man's head and shoulder are visible; he is wearing a hearing aid. In the background, two women are smiling and giving thumbs up. The woman on the left is wearing a green jacket over a white turtleneck. The woman on the right is wearing a black turtleneck and blue jeans. A dark blue curved banner is at the bottom of the image.

# MAY

May is Stroke Awareness month and UK National Walking month.



# MAY

Mon	Tue	Wed	Thu	Fri	Sat	Sun
1 ●●	2 ●	3 ●	4	5 ●	6	7 ●
8 ●	9 ●	10	11	12	13	14 ●
15 ●	16	17 ●	18 ●●	19 ●	20	21 ●
22 ●	23 ●	24 ●●	25 ●	26 ●	27 ●	28 ●
29 ●	30	31 ●				

## ● Religious/cultural

1 – Beltane \* Wicca and *Pagan*  
 2 – Twelfth day of Ridvan \* *Baha'i*  
 2 – Birthday of Guru Arjan Dev *Sikh*  
 3 – Feast of Saints Philip and James *Catholic Christian*  
 5 – Vesak *Buddhist*  
 9 – Lag BaOmer \* *Judaism*  
 14 – Feast of Saint Matthias *Catholic Christian*  
 18 – Feast of the ascension *Christian*  
 19 – Yom Yerushalayim \* *Judaism*  
 23 – Birthday of Guru Amar Das *Sikh*  
 24 – Declaration of the Báb \* *Baha'i*  
 25 – Feast of the ascension *Orthodox Christian*  
 26-27 – Shavuot \* *Judaism*  
 28 – Pentecost *Christian*  
 29 – Ascension of Baha'u'llah\* *Baha'i*  
 31 – Visitation of the Blessed virgin Mary *Catholic Christian*

## ● Awareness and events

1-7 – Deaf awareness week  
 7 – International family equality day  
 8 – World Red Cross and Red Crescent day  
 8-14 – Coeliac UK awareness week  
 8-14 – Mental health awareness week  
 15 – International day of families  
 17 – International day against homophobia, transphobia and biphobia  
 18 – Global accessibility awareness day  
 21 – World day for cultural diversity for dialogue and development  
 22 – International day for biological diversity  
 24 – Pansexual visibility day

20 June - World Refugee day

A photograph of a woman wearing a light pink hijab and a patterned orange, black, and white top. She is smiling and looking down at her hands, which are clasped together on a table. To her left, a man with glasses and a light-colored sweater is partially visible, looking down. To her right, another man is partially visible, holding a pen. The background shows a bookshelf with various books and a framed picture. A dark blue curved banner is at the bottom of the image.

# JUNE

June is Motor Neurone Disease awareness month, Stillbirth and Neonatal Death awareness month, Scleroderma awareness month, LGBTQ+ Pride month, and Gypsy, Roma and Traveller history month.

# JUNE

Mon	Tue	Wed	Thu	Fri	Sat	Sun
			1	2	3	4 ● ●
5	6	7	8 ●	9	10 ●	11 ●
12 ● ●	13	14	15 ●	16 ●	17	18 ●
19 ●	20 ●	21 ●	22 ●	23	24 ●	25
26 ●	27 ●	28 ●	29 ● ●	30		

## ● Religious/cultural

4 – Pentecost Orthodox *Christian*  
 4 – Trinity Sunday *Christian*  
 8 – The feast of Corpus Christi  
*Catholic Christian*  
 12 – The Apostles' fast *Orthodox Christian*  
 16 – Feast of the sacred heart of Jesus *Catholic Christian*  
 16 – Martyrdom of Guru Arjan Dev *Sikh*  
 24 – Litha *Wicca and Pagan*  
 24 – Nativity of Saint John the Baptist *Christian*  
 27 Jun-1 Jul – Hajj \* *Islam*  
 28 – Waqf al Arafah \* *Islam*  
 29 – Feast of Saints Peter and Paul *Christian*  
 29 Jun-2 Jul – Eid al-Adha \* *Islam*

## ● Awareness and events

4 – International day of Innocent Children Victims of Aggression  
 10 – Global Wellness day  
 11 – Race Unity day  
 12 – World day Against Child Labour  
 12-18 – Men's Health week  
 15 – World Elder Abuse awareness day  
 18 – Autistic Pride day  
 18 – Father's day  
 19-25 – Refugee week  
 20 – World Refugee day  
 21 – Summer Solstice  
 22 – UK Windrush day  
 26-30 – School Diversity week  
 29-30 – TUC's LGBT+ conference



14 July– International Non-binary People's day



# JULY

July is UV Safety awareness month, International Women with Alopecia month and Group B Strep awareness month.

# JULY

Mon	Tue	Wed	Thu	Fri	Sat	Sun
					1	2
3 ●	4	5 ●	6	7	8	9
10 ●	11	12	13	14 ●	15 ●	16
17	18 ●	19 ●	20	21	22 ●	23 ●
24 ●	25 ●	26	27 ●	28 ● ●	29	30

## ● Religious/cultural

3 – Feast of the Saint Thomas the Apostle *Christian*  
 3 – Asalha Puja (Dharma day) *Buddhist*  
 5 – Birthday of Guru Hargobind *Sikh*  
 10 – Martyrdom of the Báb *Baha'i*  
 15 – Saint Vladimir the great day *Orthodox Christian*  
 19 – Islamic new year \* *Islam*  
 22 – Feast of Saint Mary Magdalene *Christian*  
 23 – Birthday of Guru Har Krishan *Sikh*  
 23 – Birthday of Emperor Haile Selassie *Rastafari*  
 24 – Pioneer day *Mormon Christian*  
 25 – Saint James the great's day *Christian*  
 27 – Tish'a B'av \* *Judaism*  
 28 – Ashura \* *Islam*

## ● Awareness and events

14 – International Non-binary People's day  
 18 – Nelson Mandela International day  
 28 – World Hepatitis day



19 August – World Humanitarian day

A group of diverse volunteers, including a man in a grey t-shirt, a woman in a beige cardigan, and a man in a maroon sweater, are working together to pack supplies into cardboard boxes. They are wearing blue lanyards with 'Volunteer' badges. The background shows a bright, sunny outdoor setting with greenery and a clear blue sky. A large, dark blue curved banner is overlaid on the bottom left of the image.

# AUGUST

August is Health & Safety Month, Psoriasis Awareness Month,  
Children's Eye Health & Safety Month, and MedicAlert Awareness Month/



# AUGUST

Mon	Tue	Wed	Thu	Fri	Sat	Sun
	1 ●	2 ●	3	4	5	6 ●
7	8	9 ●	10 ●	11	12	13 ●
14	15 ●	16	17	18	19 ●	20
21	22 ● ●	23 ●	24 ●	25	26	27
28	29 ●	30 ●	31			

## ● Religious/cultural

1 – Lammas *Christian*  
 1 – Lughnasadh *Wicca and Pagan*  
 1 – Fast in honour of the holy mother of the lord Jesus *Orthodox Christian*  
 2 – The 15th of Av \* *Judaism*  
 6 – Feast of transfiguration *Christian*  
 6 – Transfiguration of the lord *Orthodox Christian*  
 10 – Feast of Saint Lawrence *Christian*  
 13-15 – Obon \*\* *Buddhist*  
 15 – Assumption of Mary *Catholic Christian*  
 15 – Dormition of the Theotokos *Orthodox Christian*  
 22 – Feast of the queenship of Mary *Catholic Christian*  
 24 – Feast of Saint Bartholomew the Apostle *Christian*  
 29 – Beheading of Saint John the Baptist *Christian*  
 30 – Raksha Bandhan *Hindu*

## ● Awareness and events

9 – International day of the World's Indigenous people  
 19 – World Humanitarian day  
 22 – International day Commemorating the Victims of Acts of Violence based on Religion or Belief  
 23 – International day for the Remembrance of the Slave Trade and its Abolition



25 Sept-1 Oct – UK National Inclusion Week

# SEPTEMBER

September is Sickle Cell awareness month, Childhood Cancer awareness month, Blood Cancer awareness month, World Alzheimer's month and Urology awareness month.

# SEPTEMBER

Mon	Tue	Wed	Thu	Fri	Sat	Sun
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	


## ● Religious/cultural

7 – Krishna Janmashtami \*\* *Hindu*  
 8 – Feast of the birth of the virgin Mary *Christian*  
 8 – Nativity of the Theotokos *Orthodox Christian*  
 11 – Paryushana Parvarambha begins \*\* *Jain*  
 14 – Feast of the cross *Christian*  
 16-17 – Rosh Hashanah \* *Judaism*  
 18 – Fast of Gedaliah *Judaism*  
 19 – Ganesh Chaturthi *Hindu*  
 19 – Samvatsari *Jain*  
 21 – Feast of Saint Matthew *Christian*  
 23 – Mabon *Wicca and Pagan*  
 25 – Yom Kippur \* *Judaism*  
 27 – Mawlid al-Nabi \* *Islam*  
 28 – Meskel Ethiopian *Orthodox Christian*  
 28 – Anant Chaturdashi \*\* *Hindu*  
 29 – Feast of Saint Michael and all angels *Christian*  
 30 Sept-6 Oct – Sukkot \* *Judaism*

## ● Awareness and events

10 – World Suicide Prevention day  
 15 – World Afro day's 'big Hair assembly'  
 18 – International Equal Pay day  
 21 – World Alzheimer's day  
 23 – Autumn Equinox  
 23 – Bi Visibility day  
 23 – International day of Sign Languages  
 25 Sept-1 Oct – UK National Inclusion





18 October  
World Menopause day

# OCTOBER

October is Breast Cancer awareness month, Down Syndrome awareness month, Black History month, Lupus awareness month, World Menopause month and Global Diversity awareness month.

# OCTOBER

Mon	Tue	Wed	Thu	Fri	Sat	Sun
						1 ●
2 ● ●	3	4 ●	5 ●	6 ●	7 ●	8 ●
9 ●	10 ●	11 ●	12 ● ●	13	14	15 ● ●
16 ●	17 ● ●	18 ● ●	19	20 ●	21	22
23 ●	24	25	26 ●	27	28 ●	29 ● ●
30	31 ●					

## ● Religious/cultural

2 – Feast of the guardian angels  
Catholic *Christian*

4 – Feast of St Francis of Assisi  
*Christian*

4 – Blessing of the animals *Christian*

7-8 – Shemini Atzeret \* *Judaism*

8 – Simchat Torah \* *Judaism*

9 – Birthday of Guru Ram Das *Sikh*

12 – Bandi Chhor Divas *Sikh*

15 – Sharada Navaratri begins \*\*  
*Hindu*

15-24 – Navaratri \*\* *Hindu*

16 – Birth of the Báb \* *Baha'i*

17 – Birth of Baha'u'llah \* *Baha'i*

18 – Feast of Saint Luke *Christian*

23 – Dussehra \*\* *Hindu*

28 – Feast of Saints Simon and Jude *Christian*

31 – All Hallows' Eve *Christian*

31 – Reformation day *Protestant Christian*

## ● Awareness and events

1 – Anniversary of the introduction of the Equality Act

1 – International day of Older Persons

2-8 – Dyslexia Awareness week

5 – World Teachers' day

6 – World Cerebral Palsy day

10 – World Mental Health day

11 – International day of the Girl Child

11 – National Coming Out day

12 – World Sight day

15 – International day of Rural Women

17 – International day for the Eradication of Poverty

18 – Anti-Slavery day

18 – World Menopause day

18 – International Pronouns day

20 – Show Racism the Red Card's wear red day

26 – Intersex Awareness day

29 – World Stroke day



12 November – Remembrance Sunday

A field of red poppies is shown in a soft-focus, bokeh style. The flowers are vibrant red with dark centers. In the foreground, a dark blue curved banner sweeps across the bottom of the image, providing a background for the text.

# NOVEMBER

November is Lung Cancer awareness month, Pancreatic Cancer awareness month, Movember Men's Health awareness month and the start of Disability History month.



# NOVEMBER


Mon	Tue	Wed	Thu	Fri	Sat	Sun
		1 ●	2 ●	3	4	5
6	7	8 ●	9 ●	10	11 ●	12 ● ●
13 ●	14 ●	15 ●	16 ●	17	18	19 ● ●
20 ●	21 ●	22	23	24 ●	25 ●	26 ●
27 ●	28 ●	29	30 ●			

## ● Religious/cultural

1 – Feast of all the saints *Christian*  
 1 – Samhain \* *Wicca and Pagan*  
 2 – All souls' day *Christian*  
 2 – Coronation of Emperor Haile Selassie *Rastafari*  
 9 – Feast of the dedication of the Archbasilica *Catholic Christian*  
 12 – Diwali \*\* *Hindu, Sikh and Jain*  
 15 – Nativity fast begins *Orthodox Christian*  
 19 – Chhath Puja *Hindu*  
 21 – Presentation of the Theotokos *Orthodox Christian*  
 24 – Martyrdom of Guru Tegh Bahadur *Sikh*  
 26 – Feast of Christ the King *Christian*  
 26 – Day of the Covenant \* *Baha'i*  
 27 – Birthday of Guru Nanak Dev *Sikh*  
 28 – Ascension of Abdu'l-Bahá \* *Baha'i*  
 30 – Saint Andrew's day *Christian*

## ● Awareness and events

8 – Intersex day of Solidarity  
 11 – Armistice day  
 12 – Remembrance Sunday  
 12-19 – UK Inter Faith week  
 13 – World Kindness day  
 13-19 – Transgender Awareness week  
 14 – World Diabetes day  
 16 – International day for Tolerance  
 16 Nov-15 Dec – Disability history month  
 19 – International Men's day  
 20 – World Children's day  
 20 – Transgender day of Remembrance  
 25 – International day for the elimination of violence against women

A woman with short brown hair, wearing a grey turtleneck, is seated in a wheelchair and smiling while looking at a laptop. A man in a plaid shirt stands behind her, also looking at the laptop. In the background, a whiteboard with handwritten notes is visible. The scene is set in a modern office or meeting room.

**3 December – International day of Persons with Disabilities**

# DECEMBER

December is Universal Month for Human Rights, AIDS Awareness Month, Decembeard, and Spiritual Literacy Month.

# DECEMBER

Mon	Tue	Wed	Thu	Fri	Sat	Sun
				1 ●	2 ●	3 ● ●
4	5	6	7	8 ●	9	10 ●
11	12	13	14	15	16 ●	17
18 ●	19	20 ●	21 ●	22 ● ●	23	24 ●
25 ●	26 ● ●	27	28 ●	29	30	31 ● ●

## ● Religious/cultural

3 – Advent Sunday *Christian*  
 8 – Feast of the immaculate conception *Catholic Christian*  
 8 – Rohatsu (Bodhi day) *Buddhist*  
 8-15 – Hanukkah \* *Judaism*  
 16 – Dhanu Sankranti \*\* *Hindu*  
 21 – Yule *Wicca and Pagan*  
 22 – Gita Jayanti *Hindu*  
 24 – Christmas eve *Christian*  
 25 – Christmas day *Christian*  
 25 – Feast of the nativity of our lord *Orthodox Christian*  
 26 – Feast of Saint Stephen *Christian*  
 26 – Zarathosht diso *Zoroastrian*  
 28 – Holy innocents' day *Christian*  
 31 – Feast of the holy family *Catholic Christian*  
 31 – Watch night *Christian*

## ● Awareness and events

1 – World AIDS day  
 2 – International day for the Abolition of Slavery  
 3 – International day of Persons with Disabilities  
 10 – Human Rights day  
 18 – International Migrants' day  
 20 – International Human Solidarity day  
 22 – Winter Solstice  
 26 – Boxing day  
 31 – New Year's Eve/hogmanay



**At Bidvest Noonan, we have an unwavering commitment to equality, diversity, and inclusion (E,D &I) in the workplace.**

We want to make our people feel like they belong in the business, and their opinions are heard. We are making it our goal to develop a more diverse workforce and a more inclusive workplace to make our teams stronger and more creative.

